

## Earnings

### Most Common Pay Items

Label	Description	Taxable?
Salary	Salary	Y
Salary	Salary-while attending seminary	Y
Reg Pay	Regular Pay Hourly	Y
StatHol%	Stat Holiday Pay	Y
VacPd%	Vacation Pay	Y
O/T @ 1.5	Overtime Pay @ 1.5 times	Y
LocalKM	Local Area Mileage	N
Local Diem	Local Area Per Diem-19.00/meal	N
Car Allow	Car Allowance (Directors only)	Y
Cell Phone	Cell Phone Reimbursement (Office only)	N
LocTrvExp	Local Area Travel Expense Reimbursement	N
GST	GST portion of reimbursement	N
SpecKM	Special Mileage-0.25/km	N

### Teacher Common Items

Label	Description	Taxable?
CohortKM	Cohort Mileage-0.25/km	N
CohrtReimb	Cohorts Reimbursement	N
Conv Reimb	Teacher Convention Reimbursement	N
HeadTchAll	Head Teacher Allowance	Y
In Lieu	Allowance In Lieu of Health Benefits	Y
MatTopUp	Maternity Leave Top Up	Y
PrAllow	Principal Allowance	Y
PrAllowT	Principal Allowance, per teacher	Y
SubTchr	Substitute Teacher Pay	Y
TA Allow	Teacher Admin Allowance	Y

### Moving Items

Label	Description	Taxable?
MovDiem1	Moving Per Diem, Employee	N
MovDiem2	Moving Per Diem, Family	N
MovDiem3	Moving Per Diem, Self Full Day	N
MovDiem4	Moving Per Diem, Family Full Day	N
MovDiem5	Moving Per Diem, Child	N
Mov Exp	Moving Expense Reimbursement	N
MovMileage	Moving Mileage < 16ft Vehicle	N
MovMileage	Moving Mileage > 16 ft Vehicle	N
MovMileage	Moving Mileage-Own Vehicle	N
SelfMovAll	Self Moving Allowance-250	N
SelfMovAll	Self Moving Allowance-500	N
SelfMovAll	Self Moving Allowance-1000	N

TxMovAll-F	Taxable Moving Allowance-Family	Y
TxMovAll-S	Taxable Moving Allowance-Single	Y

### Termination Items

Label	Description	Taxable?
PayInLieu	Pay In Lieu of Notice	Y
RetGiftC	Retirement Gift Cash	Y
RetGiftNC	Retirement Gift Non Cash	Y
Severance	Severance Pay	Y
Vac PayOut	Payout of Accrued Vacation	Y

### Infrequent Items

Label	Description	Taxable?
CampMtgDie	Camp Meet Per Diem-19.00/meal	N
CampMtgExp	Camp Meeting Expense Reimb	N
CampMtgMil	Camp Meeting Mileage-0.25/km	N
Comp Leave	Compassionate Leave	Y
Cont Educ	Continuing Education Reimbursement	N
Dupl House	Duplicate Housing Allowance	N
HBdeduct	Health Benefits Deductions paid by PAD	N
HBTaxReimb	Health Benefits Taxable Reimbursement	Y
Jury Duty	Jury Duty Pay	Y
LocalDiemF	Local Area Per Diem, Family	N
Misc Reimb	Miscellaneous Reimbursement	N
MiscTaxAll	Miscellaneous Taxable Allowance	Y
NADSubsidy	NAD Convention Subsidy (Called)	N
NT Allow	Northern Travel Allowance	Y
Prof Dev	Professional Development	N
Retro	Retroactive Pay	Y
SafetyEq	Safety Equipment Allowance	N
Sick Lve	Sick Leave	Y
SpecDiem	Special Per Diem	N
SpecDiemF	Special Per Diem, Family	N
SpecTrvExp	Special Travel Expense Reim	N
STD	Short Term Disability Pay	Y
STDTopUp	Short Term Disability Top Up	Y
SUB TopUp	SUB Plan Top Up	Y
Tech Grant	Technology Grant Church	Y
Tech Grant	Technology Grant Education	Y
Vac Taken	Accrued Vacation Taken	Y
WrkMtgMile	Worker's Meeting Mileage-0.25/km	N
XmasBonus	Christmas Bonus	Y

## Benefits

### Health Benefits

Label	Description
AD&D	Employer-paid health benefit, accidental death & dismemberment (taxable)
Admin Fee	Employer-paid health benefit, administration fee
EHC ER	Employer-paid health benefit, extended health coverage
STD-ER	Employer-paid health benefit, short term disability
US Study	Employer-paid health benefit, US study
<i>Please note: <b>none</b> of these items can be claimed on your tax return for the medical expense tax credit</i>	

### Employer Statutory Contributions

Label	Description
CPP ER	CPP - Employer Portion
EI ER	EI - Employer Portion

## Deductions

### Statutory Deductions

Label	Description
CPP Dedn	CPP - Employee Deduction
EI Dedn	EI - Employee Deduction
Ex Inc Tax	Extra Income Tax
Inc Tax	Income Tax

### Health Benefits Deductions

Label	Description
EHC Ded	Health Benefits Charge, Spouse Extended Health Deduction
LifIns	Health Benefits Charge, Basic Life Insurance Deduction
LTD Ded	Health Benefits Charge, Long Term Disability Deduction
VolAD&D	Health Benefits Charge, Voluntary AD&D Deduction
VolLife	Health Benefits Charge, Voluntary Life Insurance Deduction
<i>Please note: <b>only</b> the Spouse Extended Health Deduction can be claimed on your tax return for the medical expense tax credit</i>	

### Other Deductions

Label	Description
Advance	Advance Deduction
Clearing	Clearing Account Deduction
Def Rpymt	Repayment of Arrears
Loan	Employee Loan Repayment
Rent	Rent Deduction
SocFund	Office Social Fund Deduction

## Totals

<b>Label</b>	<b>Description</b>
Gross	Gross Earnings
Tot Deduct	Total Deductions
Net Pay	Net Pay